



General Assembly

**Substitute Bill No. 5174**

January Session, 2011

\* \_\_\_\_HB05174LAB\_\_022511\_\_\_\_ \*

**AN ACT CONCERNING STATE EMPLOYEES AND TRAINING TO  
DEAL WITH WORKPLACE VIOLENCE.**

Be it enacted by the Senate and House of Representatives in General Assembly convened:

1 Section 1. Section 4a-2a of the general statutes is repealed and the  
2 following is substituted in lieu thereof (*Effective October 1, 2011*):

3 (a) For the fiscal year ending June 30, 1999, and each fiscal year  
4 thereafter, the Commissioner of Administrative Services, in  
5 consultation with the Commissioner of Mental Health and Addiction  
6 Services and the Commissioner of Public Safety, shall, within the limits  
7 of available appropriations, provide an appropriate program of  
8 workplace stress [and violence] awareness [,] and prevention [and  
9 preparedness] for state employees.

10 (b) On or before January 1, 2012, the Commissioner of  
11 Administrative Services shall develop an employee training program  
12 to instruct state employees on workplace violence awareness,  
13 prevention and preparedness. Any full-time employee, as defined in  
14 section 5-196, employed by the state prior to January 1, 2012, shall be  
15 required to attend the training described in this subsection on or before  
16 January 1, 2013. Any full-time employee employed by the state on or  
17 after January 1, 2012, shall be required, not later than six months from  
18 the date of hire, to attend the training described in this subsection as a  
19 condition of his or her employment.

This act shall take effect as follows and shall amend the following sections:
---

Section 1	<i>October 1, 2011</i>	4a-2a
-----------	------------------------	-------

**LAB**      *Joint Favorable Subst.*